



My Way or the Highway: The Micromanagement Survival Guide

Harry E. Chambers

Download now

[Click here](#) if your download doesn't start automatically

My Way or the Highway: The Micromanagement Survival Guide

Harry E. Chambers

My Way or the Highway: The Micromanagement Survival Guide Harry E. Chambers

By the author of the bestselling *Bad Attitude Survival Guide* (more than 40,000 copies sold), named one of the top business books of 1998 by *Executive Book Summaries*

Everyone thinks they know what micromanagement is, but this book presents a specific, detailed definition illustrated with concrete examples

Offers successful strategies for overcoming your own micromanaging behavior and for responding when you are being micromanaged

Micromanagement is one of the most widely condemned managerial sins, and one of the most common employee complaints. It results in significant direct, indirect, and hidden costs to organizations, contributing to low morale, high turnover, inefficiency, instability, and lack of continuity. And being perceived as a micromanager can have a significant negative impact on your career. But what, precisely, is micromanagement? More importantly, what can be done about it?

In *My Way or the Highway*, Harry Chambers proves that micromanagement can be objectively identified and successfully resisted, both by those who (often unknowingly) inflict it and by those who are its victims. In an informal, entertaining style Chambers describes five specific defining traits of micromanagers: placing their own self interest above everything else; controlling and manipulating time; attempting to determine exactly how everything must be done; requiring elaborate approval processes; and establishing dysfunctional monitoring and reporting requirements. He even provides a Micromanagement Potential Indicator test so you can see whether (and to what extent) you might be a micromanager. He then devotes a chapter to each trait, providing real-world examples of the trait in action and an analysis of the damage it does.

But this is not just a book of diagnosis—Chambers provides treatment as well. He devotes several chapters how to respond if you are the micromanagee (a victim of micromanagement), how to eliminate your own micromanaging behaviors, and what to do if you have to manage a micromanager.

Avoiding micromanagement should be a major goal of every manager, would-be manager, team member, or collaborative peer. *My Way or the Highway* offers detailed, actionable, field-tested strategies that will eliminate the damage that overcontrolling behavior causes and increase creativity, risk-taking, productivity, and initiative in any organization.

 [Download My Way or the Highway: The Micromanagement Surviva ...pdf](#)

 [Read Online My Way or the Highway: The Micromanagement Survi ...pdf](#)

Download and Read Free Online My Way or the Highway: The Micromanagement Survival Guide Harry E. Chambers

From reader reviews:

Inocencia Hensley:

This My Way or the Highway: The Micromanagement Survival Guide are reliable for you who want to be considered a successful person, why. The main reason of this My Way or the Highway: The Micromanagement Survival Guide can be one of many great books you must have is actually giving you more than just simple reading through food but feed you with information that probably will shock your earlier knowledge. This book is actually handy, you can bring it just about everywhere and whenever your conditions throughout the e-book and printed people. Beside that this My Way or the Highway: The Micromanagement Survival Guide giving you an enormous of experience like rich vocabulary, giving you test of critical thinking that we know it useful in your day action. So , let's have it and enjoy reading.

Catherine Stevenson:

Reading a book can be one of a lot of pastime that everyone in the world adores. Do you like reading book thus. There are a lot of reasons why people enjoy it. First reading a publication will give you a lot of new details. When you read a e-book you will get new information simply because book is one of numerous ways to share the information or their idea. Second, reading through a book will make anyone more imaginative. When you reading a book especially hype book the author will bring you to imagine the story how the people do it anything. Third, you can share your knowledge to other folks. When you read this My Way or the Highway: The Micromanagement Survival Guide, you are able to tells your family, friends in addition to soon about yours e-book. Your knowledge can inspire others, make them reading a e-book.

Julie Berkey:

This My Way or the Highway: The Micromanagement Survival Guide is completely new way for you who has intense curiosity to look for some information mainly because it relief your hunger details. Getting deeper you in it getting knowledge more you know otherwise you who still having little bit of digest in reading this My Way or the Highway: The Micromanagement Survival Guide can be the light food for you because the information inside this book is easy to get by simply anyone. These books acquire itself in the form which can be reachable by anyone, that's why I mean in the e-book web form. People who think that in guide form make them feel drowsy even dizzy this e-book is the answer. So there is absolutely no in reading a guide especially this one. You can find what you are looking for. It should be here for an individual. So , don't miss that! Just read this e-book type for your better life and also knowledge.

Lorraine Paisley:

On this era which is the greater individual or who has ability to do something more are more valuable than other. Do you want to become among it? It is just simple strategy to have that. What you should do is just spending your time almost no but quite enough to experience a look at some books. One of the books in the top list in your reading list is usually My Way or the Highway: The Micromanagement Survival Guide. This

book which can be qualified as The Hungry Inclines can get you closer in growing to be precious person. By looking upwards and review this publication you can get many advantages.

**Download and Read Online My Way or the Highway: The
Micromanagement Survival Guide Harry E. Chambers
#POZK5YQI9DG**

Read My Way or the Highway: The Micromanagement Survival Guide by Harry E. Chambers for online ebook

My Way or the Highway: The Micromanagement Survival Guide by Harry E. Chambers Free PDF download, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read My Way or the Highway: The Micromanagement Survival Guide by Harry E. Chambers books to read online.

Online My Way or the Highway: The Micromanagement Survival Guide by Harry E. Chambers ebook PDF download

My Way or the Highway: The Micromanagement Survival Guide by Harry E. Chambers Doc

My Way or the Highway: The Micromanagement Survival Guide by Harry E. Chambers Mobipocket

My Way or the Highway: The Micromanagement Survival Guide by Harry E. Chambers EPub