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Why is exceptionalism so important now? The answer is quite simple. You have no other choice. Meeting expectations is no longer sufficient. Doing your job is not a reason to keep you as an employee. Customers expect exceptional experiences. Managers demand exceptional performance. And ultimately, your commitment to excellence requires it. This is a manifesto of how to rise up to the exceptional performance within organizations and us as individuals. It is a wake-up call to stop accepting mediocrity and average performance. And yes, these pages will be a mirror that may reveal an inconvenient truth. While respecting your achievements to date, staying relevant requires you to constantly examine the simple question: Are You Exceptional?

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